Part 2 - Creating an Express Entry Profile

Application Requirements:

- If the individual does not have an offer of arranged employment – non-LMIA (Labor Market Impact Assessment) supported work permit – they are required to register with the national job bank. National job bank registration is a mandatory part of the process

- Candidates can apply using the combination of GCkey and the registration number from their Express Entry profile

- Currently, the job-matching between the candidates' profiles in the job bank and the employers is not fully functioning

  - This function should be available towards the end of the year 2015

  - In the future, registered individuals may receive information from employers who are interested in their profile

- If the individual meets the minimum entry criteria for the express entry and one of the underlying economic programs, they will be admitted into the Express Entry pool

- If they are one of the highest-ranking candidates in the express entry pool at the time when there is an invitation round, they will receive an electronic invitation to apply

  - Comes in the MyCIC

  - After receiving the invitation, the candidate has 60 days to apply for permanent residency

Creation of an Express Entry Profile:

This stage provides an opportunity for CIC to evaluate the applicant's background in terms of eligibility for the specific program they are applying for, and assign the comprehensive ranking scores

- *Required information:*

  - Basic biographic information about the individual and their spouse

  - Information from their Language Proficiency Test

  - Education credentials

    - Needed if studied outside of Canada and would like to receive ranking points for it, or be considered under the Federal Skilled Worker Program
    - Assessed by one of the three agencies designated for this process

- ➢ Each agency has variations in the assessment costs and processes
- ➢ *Note:* there are specific education credential agencies required for the physicians and pharmacists: the Medical College and the College for Pharmacists

- *Employment history*

  - ➢ *At the profile stage only*, can limit the employment history to the ones relevant to qualify for the underlying stream and to gain the points for the comprehensive ranking system
  - ➢ *At this stage only*, can leave out the spousal employment history if the points are not required for the comprehensive ranking system
  - ➢ *Note:* the candidate will later be requested to provide employer support letters for every job listed in the employment experience

- Complete the job registration

  - ➢ Once the profile is created, the candidate only has 30 days to complete the job bank registration; otherwise the profile will go inactive

Express Entry Pool Applications:

- Currently, includes skilled workers already in Canada who:

  - ➢ have arranged employment, a provincial nomination certificate or Canadian work experience

- Would potentially include skilled workers outside of Canada who:

  - ➢ have arranged employment
  - ➢ have registered with the job bank and have met the language proficiency and education assessment
  - ➢ have skilled traits within provincial certification and/or a job offer

- Approximately 1,500 people are entering into the pool each week

  - ➢ Can expect the number of potential applicants to grow over the course of the next couple of years

Evaluation (July, 2015):

- Approximately 100,000 people have created profiles for the Express Entry

  - ➢ Almost half of the applications (48,000) was found ineligible

- Approximately 4,300 applications were pending based on job bank registration
- Approximately 6,400 applications withdrawn

- Approximately 12,000 invitations to apply were issued
  - Approximately 7,500 applications were submitted online; about 6,050 were approved through to the landing phase
  - The remaining applications were abandoned, declined or considered incomplete
  - Approximately 41,000 active profiles in the Express Entry pool
  - Bulk of the numbers in the pool are sitting between 300 and just under 450 range